

# Employability skills for the Manufacturing sector



## Who We Are

**Workbase Scotland** is a not-for-profit organisation that works with employers and employees to enhance the effectiveness of their business and quality of their services. As a result of using our services employees are better motivated, self-aware and confident and employers notice a marked improvement in their effectiveness.

Recent labour market research published by Futureskills Scotland identified an alarming skills gap in the areas of “Soft or essential skills” required across the workplace. such as:

- |                                   |                        |
|-----------------------------------|------------------------|
| High level communication skills   | Sound Judgement        |
| Coaching colleagues               | Decision making        |
| Business awareness and engagement | Team working skills    |
| Information search and analysis   | Problem solving skills |

## The Product

We can offer a diagnostic tool free of charge which will help companies identify the skills gaps in their organisations and make recommendations for addressing staff development needs.

All of our courses will be specifically tailored to meet the needs of each of our clients. Our services are flexible in approach and can be delivered on-site to fit in with employer requirements and constraints.



## The Benefits

To be competitive in the global economy businesses need to develop high performance workplaces and high performing employees. Employees must display attitudes and behaviours that allow them to effectively apply their knowledge and skills for the benefit of the business. Employers increasingly value these generic employability skills and recognise the need to invest in staff development. The impact will be an improved bottom line and staff that;

- |  |                                       |
|--|---------------------------------------|
| More effective team-working            | Better problem solving and management |
| Employees progress & learn             | Greater participation in the business |
| Greater ability to plan and prioritise | Improved information management       |
| Enhanced communication                 | Enhanced self-awareness               |

“Since the programme I have noticed considerable improvement in attitudes and behaviours. People are now working together more effectively and as a team, which ultimately has an impact on production.”

(Roseann Connell, Blends Manager, The Edrington Group)

## Next Steps

Further information can be found on our website

[www.go2workbasescotland.com](http://www.go2workbasescotland.com) or email us [info@go2workbasescotland.com](mailto:info@go2workbasescotland.com)

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